

January 29, 2020

Office of Housing, Residential Living, and Dining
Indiana University of Pennsylvania
1011 South Drive
Indiana, PA. 15705

Dear Dr. Piwinsky,

It is my great pleasure to recommend Nicolaus Allen for the IUP TV internship. I know Nick as my Office Worker for both residence halls I managed at Indiana University of Pennsylvania in the years 2018-2019. During my time with him, I have been thoroughly impressed by Nick's commitment to his role and his interpersonal competency.

While working as the office worker of two residence halls, Nick has demonstrated an extraordinary ability to be organized and thorough in his work. Additionally, his natural ability to make connections with his coworkers and residents is a great ability needed for working with people in his future career field. Lastly, his drive to take on more work responsibility has made Nick one of the best employees I have had the pleasure to oversee.

Nick's exceptional leadership, his selflessness, and commitment to helping others grow professionally makes him an outstanding member of the Indiana University of Pennsylvania community. As a leader he provides invaluable mentorship, enthusiasm, intuitiveness, and maturity.

It is my strong opinion that Nick would be a tremendous addition to your team, and he has my highest recommendation. Please feel free to contact me if you have any questions regarding her character or work-ethic. You may reach me at 716-904-2046 or email me at ZKHX@iup.edu.

Sincerely,

Victor Osorio

Victor Osorio
Residence Director – Suites on Pratt
Indiana University of Pennsylvania